

MALPAS PARISH COUNCIL

Equality & Diversity Policy

Purpose of this policy is to ensure all employees have equal opportunities regardless of their:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

Malpas Parish Council opposes all forms of unlawful and unfair discrimination, victimisation or harassment based on any protected characteristics as defined by the Equality Act 2010.

SCOPE:

All employees whether full-time, part-time, fixed term contract, agency workers or temporary staff, will be treated fairly and equally.

Selection for employment, promotion, training, remuneration or any other benefit will be on the basis of aptitude and ability.

All employees will be helped and encouraged to develop their full potential and the talents and resources of the workforce will be fully utilised to maximise the efficiency of the council.